

## **Public Management Development Program**

### **Q1 2018 PROJECT ACCOMPLISHMENT REPORT**

#### **I. Project Information**

Project Code	DMGLC
Project Title	PMDP MIDDLE MANAGERS CLASS BATCH 15 – RESIDENTIAL
Project Start	June 1, 2017
Project End	March 31, 2018
Project Price	PhP 23,000,000.00
Client Organization	The National Government

#### **II. Project Team**

Project Manager	Raymart V. Maruquez
Team Members	Arsenia S. Gavero, Karen J. Palma, Juan Rodrigo E. Ongchangco, Reina Carmelita F. Young, Gigi P. Macaraeg, Anne Victoria L. Alcala, Jay O. Martin, Karen Marie D.A. Salvino, Niccolo Brian P. Ellis, Leo Andrew Chavez, Michelle Imperial, Jennee Dominguez-Ednalan, Sheryl D. Reyes, Rafael G. Resurreccion, Sheena R. Barrameda, Kyle Angela M. Anibigno, Rafael B. Ordonio, Tito C. Cuarteron
Supervising Fellow	Nanette C. Caparros
Consultants/ Resource Persons	Sofronio Llorin, John P. Tigno, Denis Y. Lepatan, Dr. Temario Rivera, Dr. Manuel Sapitula, Dr. Leland dela Cruz, Dr. Joseph Dennis Lim, Dr. Felipe de Leon Jr., Dr. Rolando L. Metin, Dr. Maria Lourdes Rebullida, Dr. Nestor Pilar, Imelda Caluen, Dr. Elizabeth Manugue, Alvin Principe, Delfin Jacob, Themistocles Padla, George Tardio, Ariel Ronquillo, Dr. Emmanuel Esguerra, Dr. Fernando Aldaba, Dr. Milwida Guevarra, Dr. Adrian Arnel Salva, Emerson Richard Ballester, Prof. Nieves Confesor, Dr. Eduardo Gonzales, Thelma Manuel, Dr. Grace Jamon, Luis Beltran, Ruby Paurom, Dr. Nicasio Angelo J. Agustin, Eleazar Ricote, Usec. Laura Pascua, Dr. Charity Gay Ramos-Galacgac, Dir. Rolando U. Toledo, Dir. Tessie C. Gregorio, Usec. Tina Rose Marie L. Canda, Asec. Amelita D. Castillo, Dir. Cristina B. Clasara, Dir. Ma. Corazon S. Gomez, Atty. Dennis S. Santiago, Asec. Clarito Alejandro Magsino, Dr. Juan Kanapi Jr., Corazon Alma de Leon, Lucita S. Lazo

#### **III. Project Details**

Project Description	The Public Management Development Program (PMDP) is an intensive program that provides comprehensive and multi-modal learning opportunities for public managers. Its objective is to promote career advancement and promote stability in the bureaucracy by producing a corps of development-oriented, competent, dedicated and honest government middle managers. In the fulfillment of its objective, it offers two development courses, one of which is the Middle Managers Class (MMC). It is offered to high performing, high potential division and section chiefs with salary grade (SG) 20 – 24. The Curriculum for the MMC has two phases:
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The Residential Training Phase and the Re-Entry Project Implementation phase.

This Project covers the Residential Training Phase which consists of a 5-month in-house training at the DAP Conference Center in Tagaytay City and a 10-day community immersion in a selected rural community.

Project Objective	The Residential Training Phase covers 3 learning areas: (1) Governance and Development, (2) Strategic Public Management and (3) Personal Efficacy and Leadership with the objective to: (a) Provide the scholars with deep learning opportunities; (b) Facilitate their self-awareness, which are all to their development
Focus Area	Public Management
Project Type	Professional Education
Project Beneficiary	National Government Agencies
Regional Coverage	National Coverage

**IV. Project Accomplishments****Key Activities Implemented****A. Project Closure**

The Residential Training Phase of the Middle Managers Class Batch 15 ran from July 15 to December 9, 2017. For five months, the scholars were able to integrate their learnings from the three learning areas that they underwent, through the development of their Re-Entry Project plans.

With the closing of the Residential phase, the class team facilitated the liquidation of all expenses incurred and monitored module reports from the respective module coordinators. To date, honoraria of faculty members and Resource Persons were already processed and released. Moreover, all expenses for the project were already liquidated and closed. Module coordinators have also submitted their respective module reports and folios, and signed gradesheets were being endorsed to the Registrar.

The financial plan was also revised to reflect additional expenses that were incurred during the project run, such as mandays of additional staff.

**Major Outputs**

Twenty-six (26) scholars from 16 agencies completed 11 modules for 76 days at the Development Academy of the Philippines Conference Center, Tagaytay City.

**Project Impact**

Career advancement and stability in the bureaucracy promoted.

A corps of development-oriented, competent, dedicated and honest government middle managers produced.

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Below are the lessons learned during the run of the project, including challenges and recommendations on how to better handle those encountered.

- **Report Templates.** With the closing of the project, the class team came up with a monitoring matrix of all the needed reports and administrative requirements from the module coordinators. Despite having a template for the module report, it was not clearly defined for new module coordinators how to fill out said template. Moreover, with the start of a new administration during the batch' Residential training phase, there were rate adjustments in DAPCC venues as well as transportation charges.

It would be a good practice if a standard template of the module report be sent to the module coordinators and an explanation on how this should be filled out be given to them. Also, having standard rates for facilities and transportation requests would help to have a more efficient way of accomplishing the reports and in the monitoring of expenses.

In addition to the module report template, it might also help if other templates be given in advance to the MCs, such as templates for module folios and others.

- **Monitoring of expenses.** It would help the Project Manager in monitoring the expenses incurred during the project if the Statement of Expenses released by DAPCC be kept for future reference. Also, this would be helpful in cases such as finplan revision.

As it is the Project Manager's task to monitor the project's budget and expenses, the team thinks it necessary to inform them of additional expenses that will be charged from the project's code for a more efficient monitoring process. With this, the Project Manager will be able to estimate if finplan needs to be revised.

The project team should be aware of all the expenses charged from the project code for a more efficient monitoring of the budget, such as additional mandays and requests for supplies.

**B. Attachments**

- Class profile and directory of scholars
- Final Residential Training Calendar

**Prepared by:**KAREN J. PALMA

Class Manager, MMC15

**Approved by:**NANETTE C. CAPARROS

Managing Director, PMDP

**Endorsed by:**RAYMART V. MARUQUEZ

Project Manager

**Noted by:**MAGDALENA L. MENDOZA

Senior Vice President for Programs

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1. Project details on Section I-III can be generated thru PMIS based on PMs Inputs.
2. Project Managers are required to accomplish Section IV & provide Section V to reflect results of project implementation
3. Project Managers can update/adjust the pre-filled sections(I-III) based on actual data

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**Attachment 1: Class profile and directory of scholars**

**I. MIDDLE MANAGERS CLASS BATCH 15 PROFILE**

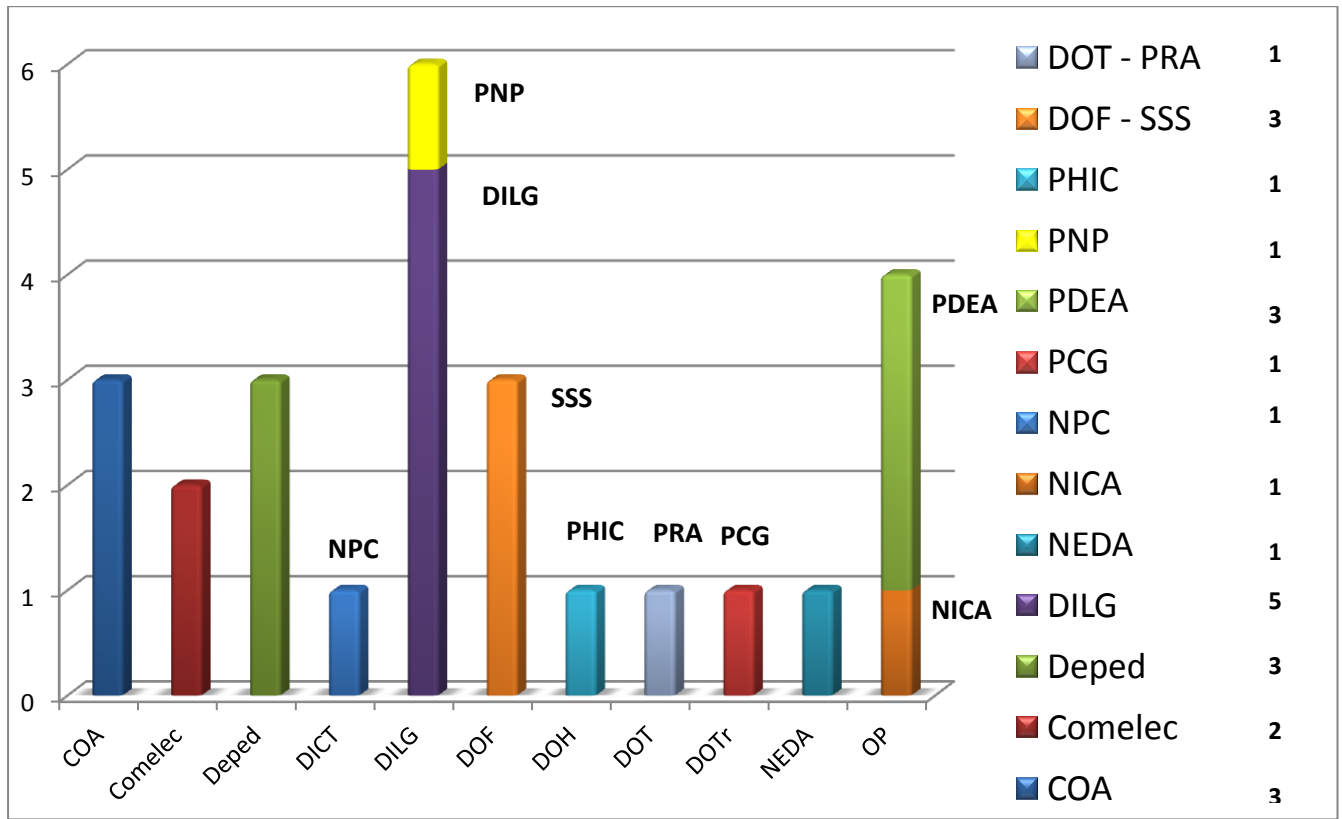
**A. Distribution According to Agency**

AGENCY	Total
Commission on Audit	3
Commission on Elections	2
Department of Education	3
Department of Finance	
Social Security System	3
Department of Health	
Philippine Health Insurance Corporation	1
Department of Information and Communications Technology	
National Privacy Commission	1
Department of the Interior and Local Government	5
Philippine National Police	1
Department of Tourism	
Philippine Retirement Authority	1
Department of Transportation	
Philippine Coast Guard	1
National Economic and Development Authority	1
Office of the President	
Philippine Drug Enforcement Agency	3
National Intelligence Coordinating Agency	1
Grand Total	26
Total number of agencies	13

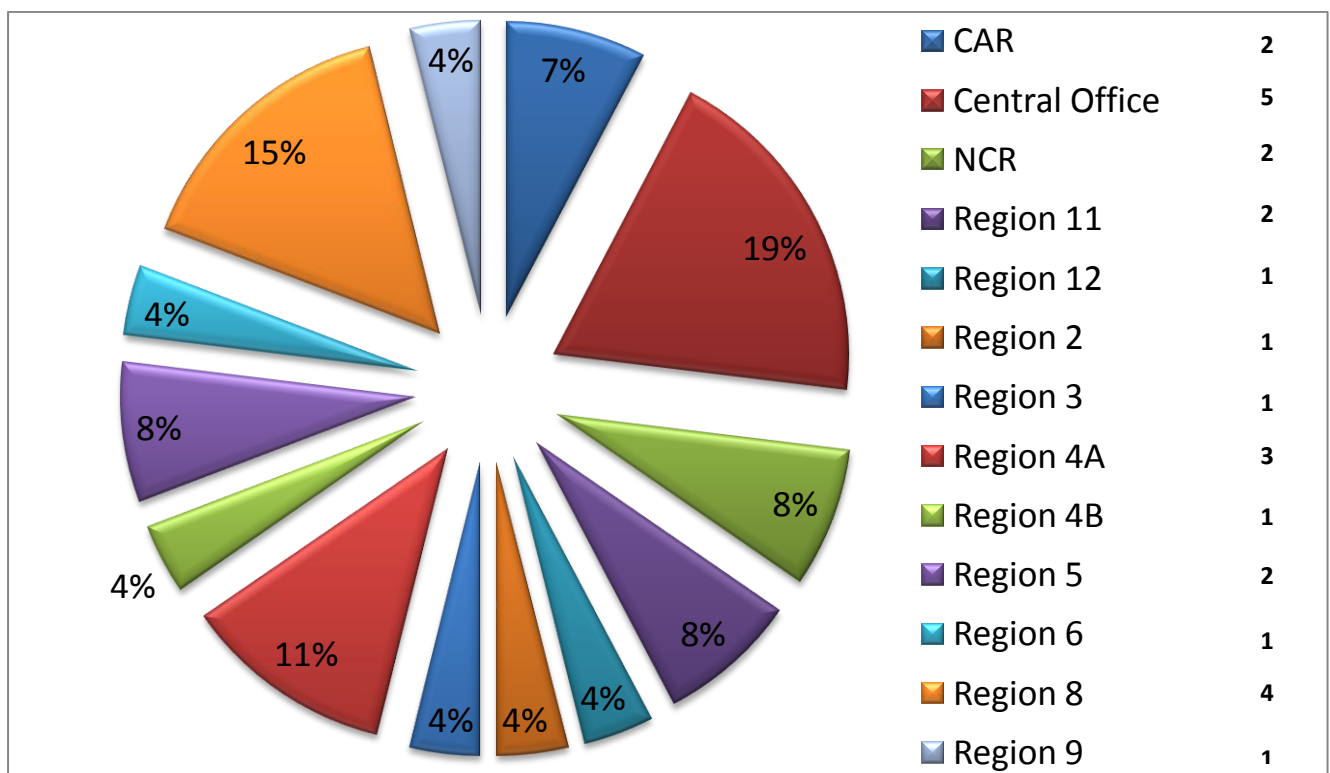
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**B. Distribution by Agency**



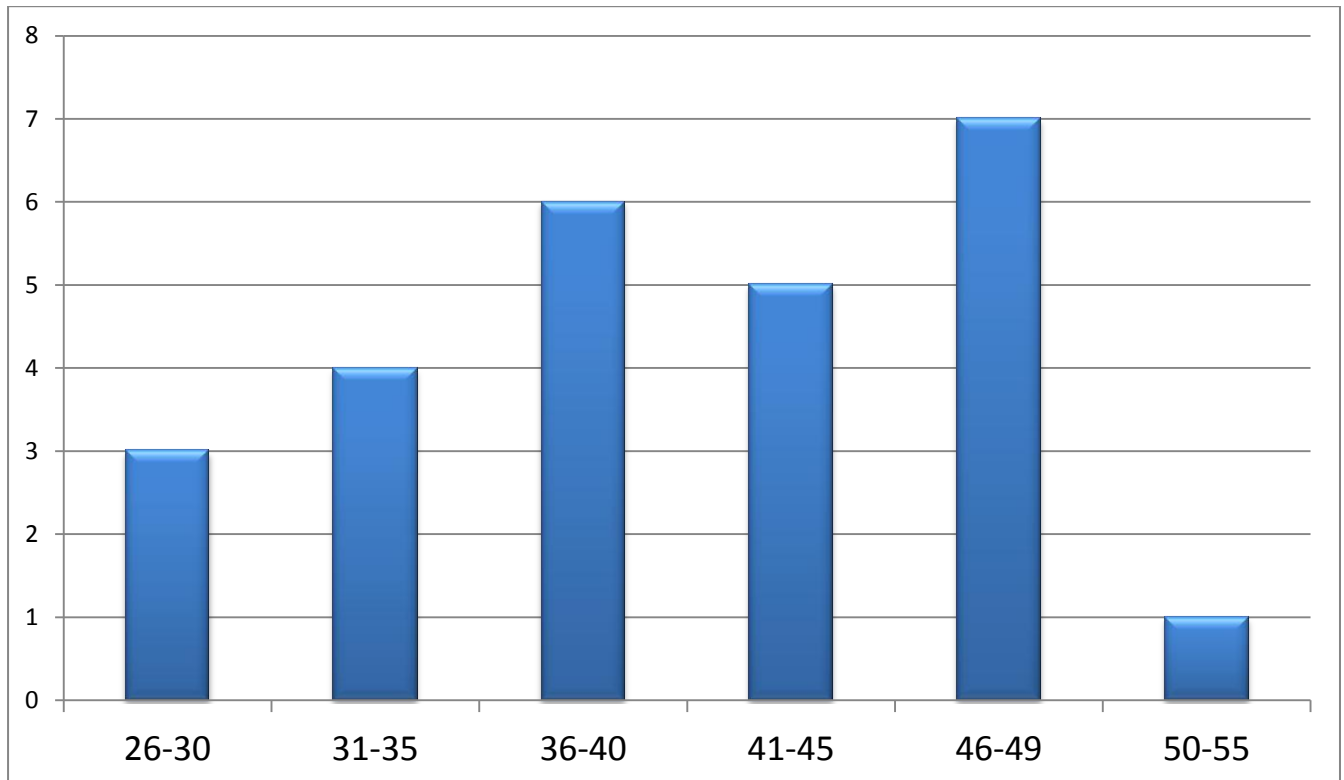
**C. Distribution by Region**



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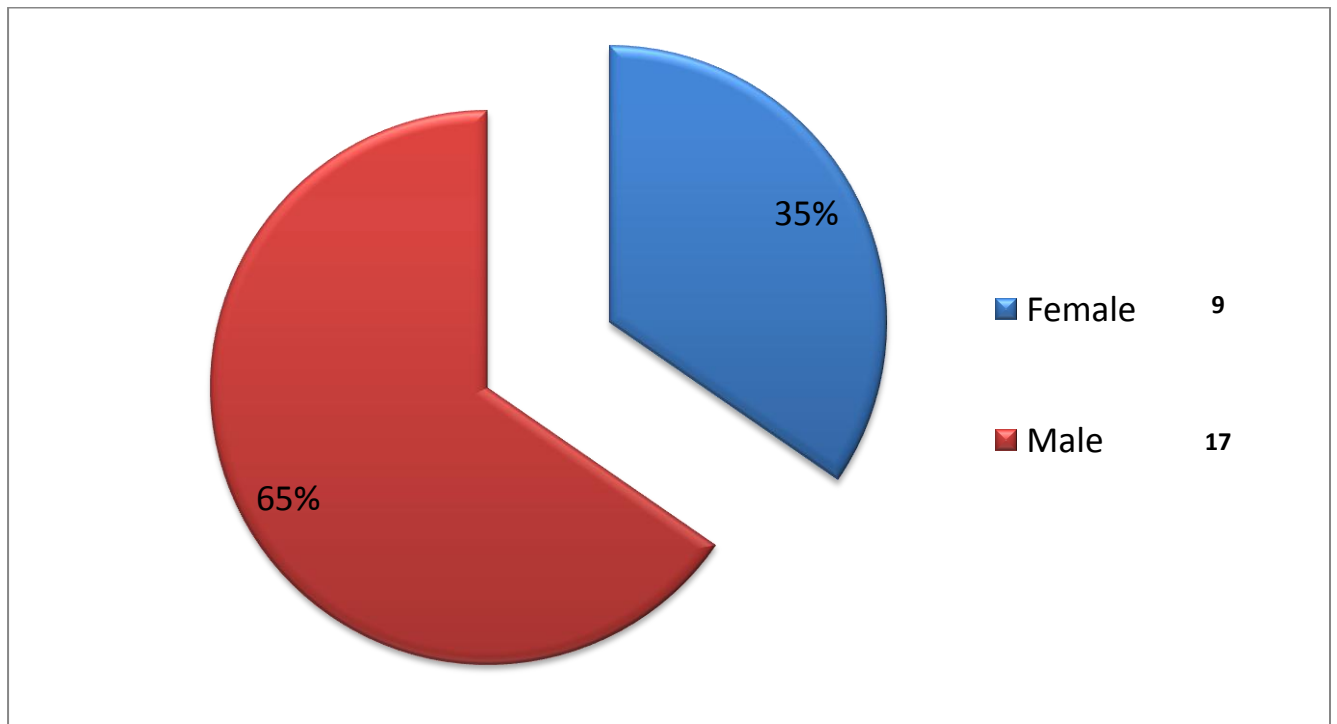
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**D. Age Distribution**



\*Average Age: 41

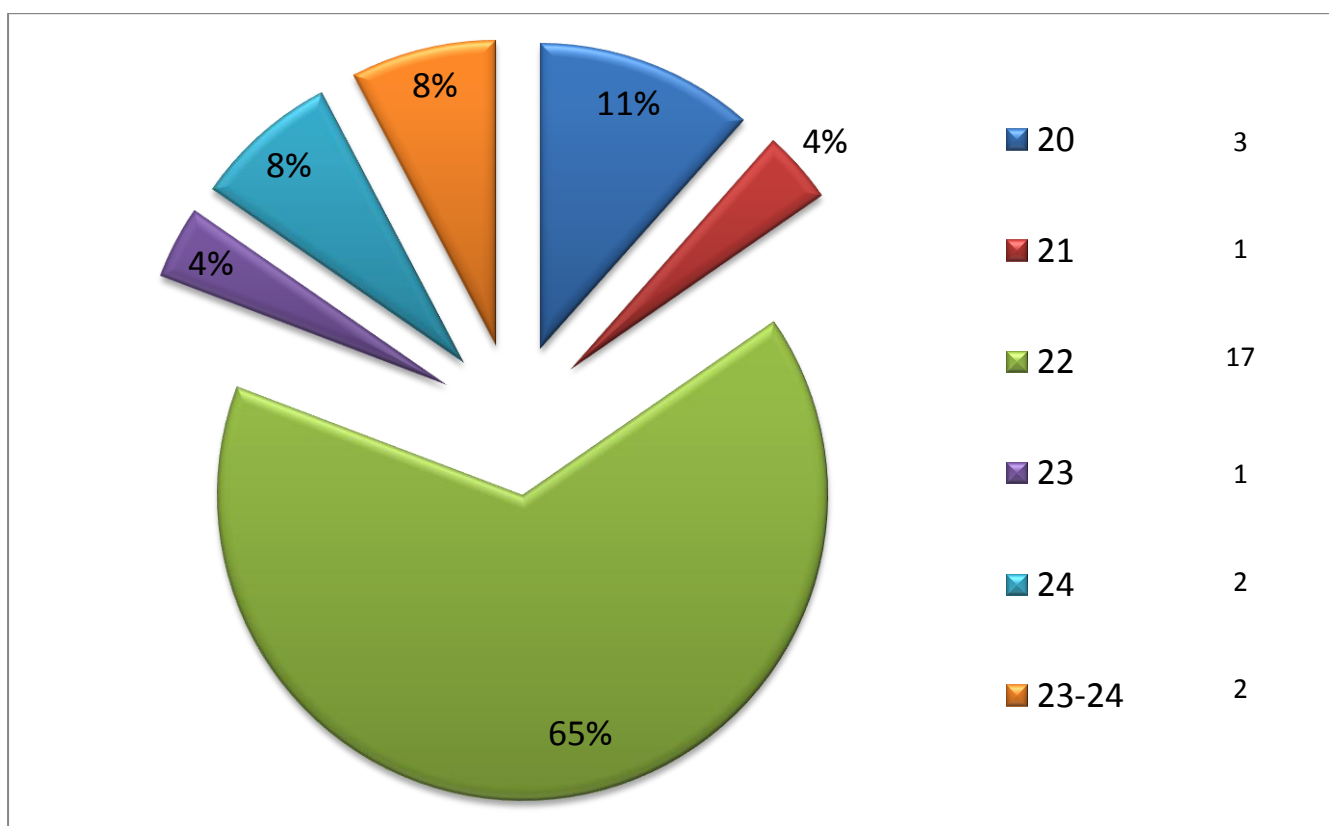
**E. Distribution by Gender**



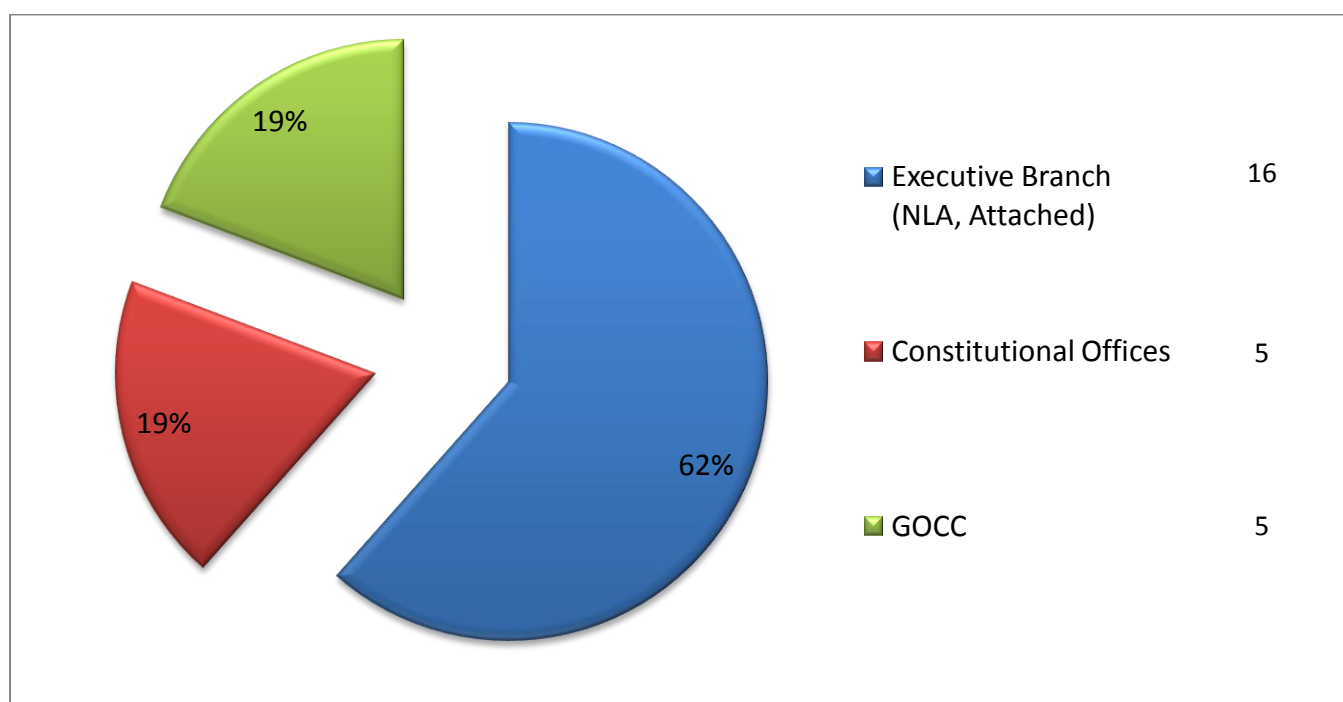
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**F. Distribution by Salary Grade**



**G. Distribution by Branch of Government**

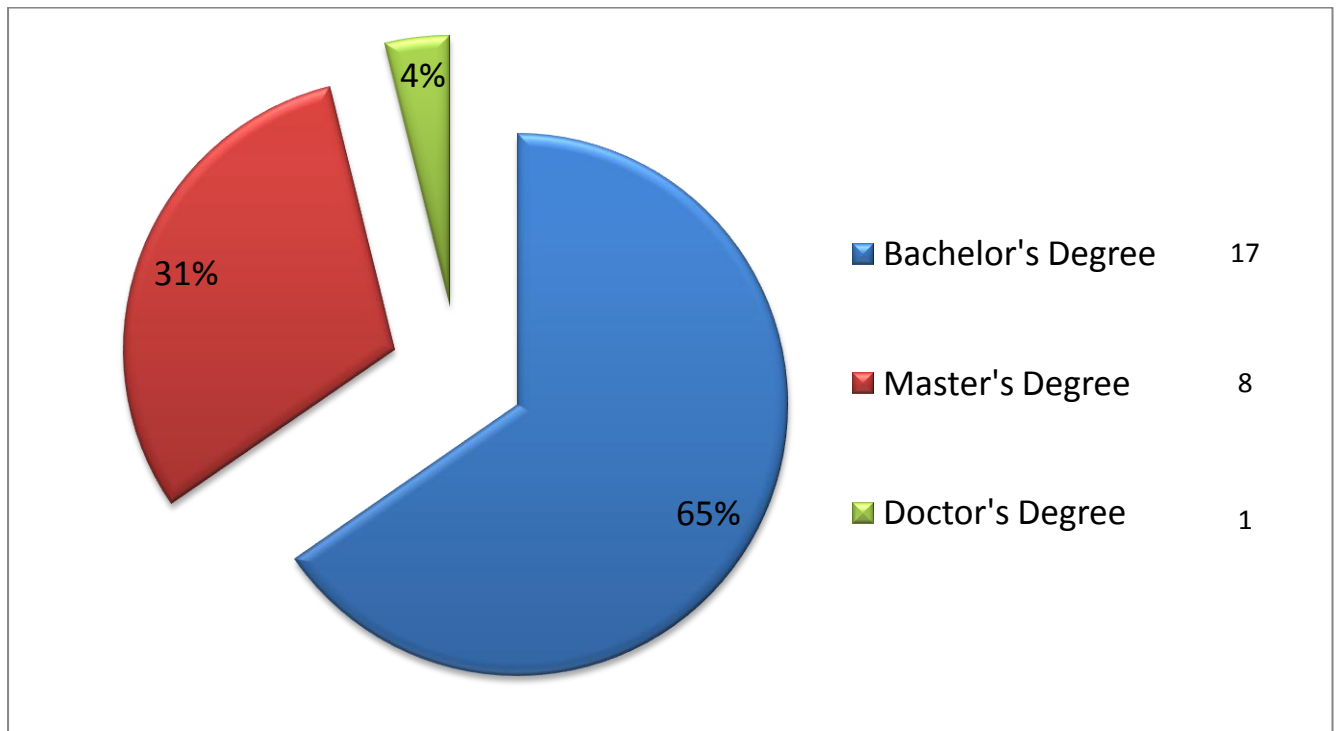




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**H. Distribution by Highest Educational Attainment**








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**II. CLASS DIRECTORY**






Scholar	Agency	Region	Position	Educational Background
 Ivey L. Cabading "Ivey"	National Economic and Development Authority	Central Office	Supervising Economic Development Specialist	Bachelor in Banking and Finance Polytechnic University of the Philippines  Master of Arts Educational Management St. Joseph College (33 units)  Master in Development Economics University of the Philippines – Diliman (36 units)
 Rogelio B. Candido, Jr. "Jun"	Department of Education	Region 4B	Education Program Supervisor	Bachelor of Science in Agricultural Engineering Romblon State College  Master in Educational Management Romblon State University
 Marian Grace E. Cuadrazal "Marian"	Philippine Drug Enforcement Agency	Region 11	Intelligence Officer IV	Master of Arts in Science Teaching University of Southern Philippines (12 units)  Bachelor of Laws University of Mindanao
 Dolorosa S. De Castro "Dolly"	Department of Education	Region 4A	Chief Education Supervisor	Bachelor of Elementary Education San Pablo Colleges  Master of Arts Teaching Social Studies Laguna College of Bussiness and Arts  Doctor of Education Major in Administration and Supervision Philippine Normal University (21 units)  Doctor of Education Major in Administration and Supervision Universty of Perpetual Help Laguna

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 Divina S. Defeles "Divine"	Philippine Drug Enforcement Agency	Region 12	Supervising Administrative Officer V	Bachelor of Science in Secondary Education major in English Notre Dame University  Master of Arts in Education Cotabato City State Polytechnic College (3 units)  Master of Arts in Public Administration Major in Organizational Management Cotabato City State Polytechnic College
 Jerry A. Enriquez "Jerry"	Department of the Interior and Local Government	Region 8	Local Government Operations Officer VI	Bachelor of Science in Commerce – Management Christ the King College  Master in Public Management Tiburcio Tancinco Memorial Institute of Science and Technology (30 units)
 Vincent Emmanuel L. Ilagan "Vims"	Department of Education	Region 4A	Education Program Supervisor	Bachelor of Science in Nursing Laguna College  Bachelor of Science in Education Laguna College (24 units)  Master in Biology Education Ateneo De Manila University  Doctor of Education in Educational Management Philippine College of Health and Sciences (51 units)
 Annabelle B. Imana "Belle"	Philippine Health Insurance Corporation	Region 3	Chief Social Insurance Officer	Bachelor of Science in Tourism University of the Philippines, Diliman
 Nicasio S. Jacob "Nick"	Commission on Elections	CAR	Provincial Election Supervisor I	Bachelor of Secondary Education Saint Louis University  Bachelor of Laws Saint Louis University  Master of Public Administration Benguet State University  Ph.D. in Education Benguet State University (12 units)

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 <b>Mauricio T. Labado Jr.</b> <b>"Don"</b>	Department of the Interior and Local Government	Region 8	Local Government Operations Officer VI	Bachelor of Science in Chemical Engineering Leyte Institute of Technology  Master in Public Administration Southwestern University  Doctor of Public Administration Southwestern University (15 units)
 <b>Danilo A. Laguitan</b> <b>"Danny"</b>	Department of the Interior and Local Government	Region 8	Local Government Operations Officer VI	Bachelor of Science in Business Administration University of Eastern Philippines  Master of Development Administration Australian National University  Doctor in Public Administration University of Eastern Philippines (18 units)
 <b>Anthony S. Landig</b> <b>"Anthony"</b>	Philippine National Police	Central Office	Police Chief Inspector	Bachelor of Science in Public Safety Philippine National Police Academy
 <b>Garry D. Laynesa</b> <b>"Garry"</b>	Philippine Coast Guard	Region 11	Lieutenant Commander	Bachelor of Science in Computer Science Camarines Sur Polytechnic Colleges (72 units)  Bachelor of Science in Marine Transportation Philippine Merchant Marine Academy  Master in Shipping Management Philippine Merchant Marine Academy (24 units)
 <b>Alfred A. Lewis</b> <b>"Al"</b>	Philippine Drug Enforcement Agency	Central Office	Supervising Admin Officer V (Supply Officer IV)	Bachelor of Science in Business Administration University of the East, Manila

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 <b>Anthony G. Magdaraog</b> <b>"Bong"</b>	<b>National Intelligence Coordinating Agency</b>	<b>Region 2</b>	<b>National Intelligence Specialist IV</b>	Bachelor of Science in Mechanical Engineering Nueva Ecija University of Science and Technology  Bachelor of Arts in Political Science Harvardian Colleges  Master in Public Administration University of Mindanao (completed academic subjects)
 <b>Joey G. Monte de Ramos</b> <b>"Joey"</b>	<b>Social Security System</b>	<b>Region 4A</b>	<b>Corporate Executive Officer II</b>	Bachelor of Science in Accountancy Palawan State University  Master in Business Management St. Francis of Assisi College (9 units)
 <b>Julius Louie A. Olay</b> <b>"Juls"</b>	<b>Social Security System</b>	<b>Region 8</b>	<b>Corporate Executive Officer I</b>	Bachelor of Science in Mathematics University of the East, Manila  Masters in Math Education Pamantasan ng Lungsod ng Maynila (33 units)
 <b>Annjanette F. Ombajin</b> <b>"Aj"</b>	<b>Commission on Audit</b>	<b>CAR</b>	<b>Accountant IV</b>	Bachelor of Science in Commerce Saint Louis University  Master in Public Administration Benguet State University (43 units)
 <b>Marnelli T. Pastorfide</b> <b>"Lhe"</b>	<b>Social Security System</b>	<b>Region 9</b>	<b>Corporate Executive Officer II</b>	Bachelor in Elementary Education Claret College of Isabela  Bachelor of Laws Western Mindanao State University  Master of Arts in Education Basilan State College (9 units)

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 Allen Roy O. Prila "Allen"	Department of the Interior and Local Government	Region 5	Local Government Operations Officer V	Bachelor of Arts in Political Science University of Nueva Caceres  Master in Public Administration University of Nueva Caceres  Doctor of Philosophy in Behavioral Management University of Nueva Caceres (ongoing)
 Jonathan Rudolph Y. Ragsag "Jonathan"	National Privacy Commission	Central Office	Information Technology Officer II	Bachelor of Science in Chemistry Ateneo de Manila University
 Jonalyn S. Sabellano "Jo"	Commission on Elections	NCR	Election Officer IV	Bachelor of Arts in Political Science University of the Philippines in the Visayas  Bachelor of Laws Far Eastern University
 John Oliver Q. Sanota "Oliver"	Philippine Retirement Authority	Central Office	Planning Officer IV	Bachelor of Science in Industrial Engineering Polytechnic University of the Philippines
 Mark Donald G. Sequio "Mark"	Commission on Audit	Region 6	State Auditor III	Bachelor of Science in Accountancy University of San Agustin  Bachelor of Laws University of San Agustin (141 units)  Master in Management University of the Philippines in Visayas

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 Michaelangelo R. Severa "Miko"	Department of the Interior and Local Government	Region 5	Local Government Operations Officer V	Bachelor of Arts in Philosophy Adamson University  Master in Public Administration Ateneo De Naga University (39 units)
 Myrna B. Victoria "Myrna"	Commission on Audit	NCR	Supervising Administrative Officer	Bachelor of Science in Tourism University of the Philippines, Diliman  Bachelor of Science in Accounting Philippine School of Business Administration  Master in Business Administration New Era University (finished academic subjects)

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**Attachment 2: Final Residential Training Calendar**

**MIDDLE MANAGERS CLASS BATCH 15 - ENGGRANAHE**

**Residential Training Calendar**

*(July 15 - December 9, 2017)*

\*Please be advised that this schedule may be subject to change.

<b>PHASE 1: RESIDENTIAL TRAINING</b>					
<b>Date(s)</b>	<b>Day</b>	<b>No. of Days</b>	<b>Module/Activity</b>	<b>Faculty Members</b>	<b>Module Team</b>
July 15	Saturday	1	Opening & Gala Night		
July 16	Sunday	1	Orientation		
July 17-21	Monday - Friday	5	PPPS1	Sofronio F. Llorin	Jay Martin & Jake Ongchangco
July 22-23	Saturday - Sunday	2			
July 24-25	Monday - Tuesday	2	WC	John P. Tigno	Karen Salvino & Karen Palma
July 26-27	Wednesday - Thursday	2	OC		
July 28	Friday	1	DIR	Denis Y. Lepatan	
July 29-30	Saturday - Sunday	2			
July 31	Monday	0.5	Assessment Analytics		
August 1-5	Tuesday - Saturday	5	DP	Temario Rivera Joseph Anthony Lim Felipe M. De Leon, Jr. Manuel J. Sapitula Leland Joseph Del a Cruz	Jill Aller & Jake Ongchangco
August 5-6	Saturday - Sunday	2			



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<b>Date(s)</b>	<b>Day</b>	<b>No. of Days</b>	<b>Module/Activity</b>	<b>Faculty Members</b>	<b>Module Team</b>
August 7-11	Monday - Friday	5	PGAS	Rolando Metin Nestor Pilar Maria Lourdes Rebullida Imelda C. Caluen	Sheena Barrameda & Karen Palma
August 12	Saturday	1	1st ReP Session	Nicasio Angelo Agustin	Karen Palma and Jake Ongchangco
August 13	Sunday	1			
August 14-18	Monday - Friday	5	1st working break		
August 19-20	Saturday - Sunday	2			
August 21-24	Monday - Thursday	4	EAPS - macro	Fernando Aldaba Milwida Guevara Arnel Adrian Salva Richard Emerson Ballester	Kyle Anibigno & Karen Palma
August 25-26	Friday - Saturday	2	EN	Ma. Nieves Confesor	Lester Melendrez & Jake Ongchangco
August 27	Sunday	1			
August 28 - September 1	Monday - Friday	5	MHPPSO1	Elizabeth Manugue Crispinita Valdez George Tardio Alvin Prinipe Delfin Jacob Brian Marson Ariel Ronquillo Themistocles Padla	Brian Ellis & Jake Ongchangco
September 2-3	Saturday - Sunday	2			

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<b>Date(s)</b>	<b>Day</b>	<b>No. of Days</b>	<b>Module/Activity</b>	<b>Faculty Members</b>	<b>Module Team</b>
September 4	Monday	1	ReP Idea Mini Defense	Nicasio Angelo Agustin	Karen Palma and Jake Ongchangco
September 5	Tuesday	1	2nd ReP Session		
September 6-7	Wednesday - Thursday	2			
September 8-10	Friday - Sunday	3	EAPS - micro	Manny Esguerra	Kyle Anibigno & Karen Palma
September 11-15	Monday - Friday	5	2nd working break		
September 16-17	Saturday - Sunday	2			
September 18-20	Monday - Wednesday	3	MHPPSO2	same as MHPPSO1	Brian Ellis & Jake Ongchangco
September 21-22	Thursday - Friday	2	PPPS2	Sofronio Llorin	Jay Martin & Jake Ongchangco
September 23	Saturday	0.5	MPR		
September 24	Sunday	1			
September 25-29	Monday - Friday	5	PPA	Eduardo Gonzalez Tina Clemente Grace Goropse-Jamon Thelma Manuel	Rafael Resurreccion & Karen Palma
September 30-October 1	Saturday - Sunday	2			
October 2-3	Monday - Tuesday	2	PPA	same PPA	same module team
October 4-5	Wednesday - Thursday	2	MR	Luis S. BeltranRuby V. Paurom	Michelle Imperial & Jake Ongchangco
October 6	Friday	1	3rd ReP Session	Nicasio Angelo Agustin	Karen Palma and Jake Ongchangco
October 7-8	Saturday - Sunday	2			

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Date(s)	Day	No. of Days	Module/Activity	Faculty Members	Module Team
October 9-13	Monday - Friday	5	3rd working break		
October 14-15	Saturday - Sunday	2			
October 16-21	Monday - Saturday	6	PDM	Nicasio Angelo Agustin Eleazar Riccote	Kyle Anibigno & Ralphael Gonzalez
October 22	Sunday	1			
October 23-24	Monday - Tuesday	2	PDM	same PDM	Kyle Anibigno & Karen Palma
October 25-26	Wednesday - Thursday	2	AFNA	Elena Monteza	Raymart Maruquez & Ralphael Gonzalez
October 27	Friday	1	Breakfast Chat		
October 28-29	Sunday	1			
October 30 - November 3	Monday - Friday	5	4th working break		
November 4-5	Saturday - Sunday	2			
November 6-11	Monday - Saturday	6	PFB	Laura Pascua Charity Ramos-Galacgac Tina Rose Canda Rolando Toledo Amelita Castillo Tessie Gregorio Cristina Clasara Corazon Gomez Dennis Santiago Clarito Alejandro Magsino Elena Monteza	Leo Chavez & Karen Palma
November 12	Sunday	1			

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<b>Date(s)</b>	<b>Day</b>	<b>No. of Days</b>	<b>Module/Activity</b>	<b>Faculty Members</b>	<b>Module Team</b>
November 13-14	Monday - Tuesday	2	PFB	same as PFB	same module team
November 15-18	Wednesday - Saturday	4	TL	Juan Kanapi, Jr.	Rafael Resurreccion & Jill Aller
November 19	Sunday	1			
November 20-21	Monday - Tuesday	2	DSD Priming	Corazon Alma De Leon Lucita Lazo	Karen Palma & Jake Ongchangco
November 22- December 1	Wednesday - Friday	10	SJ		
December 2	Saturday	1	DSD Integration		
December 3	Sunday	1			
December 4-5	Monday - Tuesday	2	PPPS3	Sofronio F. Llorin	Jay Martin & Jake Ongchangco
December 6	Wednesday	0.5	EPR		
December 6	Wednesday	0.5	Integration		
December 7	Thursday	1	4th ReP Session	Nicasio Angelo Agustin	Karen Palma and Jake Ongchangco
December 8-9	Friday-Saturday	1.5	Writeshop		
December 9	Saturday	0.5	Residential Closing		
<b>TOTAL</b>		<b>147.0</b>			